

#UnlimitedPossibilities

As you consider your future, consider joining a firm where you can make a difference; where your talents are recognized; where you can develop as a professional. Your career is about reaching your full potential while crafting your own unique story.

At Lewis & Knopf, CPAs, P.C., you are never just a face. We attribute our long-standing reputation for excellence to the talent, integrity and professionalism of our team. We are dedicated to the growth of our professionals and we nurture positive, supportive relationships within our firm, just as we do our clients.



Here's a #SNAPSHOT of the Unique Opportunities Waiting for You at #LEWIS&KNOPF.

HEALTHY WORK/LIFE BALANCE

A rewarding career includes maintaining an active personal life. At Lewis & Knopf, CPAs, P.C., we emphasize the need for a strong balance between hard work and personal time, which is why we offer flexible schedules to fit your unique situation. In addition, we encourage you to participate in local events, volunteer with non-profit organizations, and attend firm service opportunities.

CAREER DEVELOPMENT

Our exceptional staff development program provides you with both professional and personal growth opportunities. We offer structured training and mentoring programs, and we remain actively involved in your professional development.

DIVERSE PROJECTS, EXPERIENCE AND CLIENTELE

At Lewis & Knopf, CPAs, P.C, you will have the opportunity to work with a diverse population of clients and a variety of industries. Further, you will learn about all elements of tax, audit, and business consulting services as you work on client engagements from beginning to end.

DIRECT INTERACTION WITH PARTNERS & CLIENT EXECUTIVES

The experience and expertise of our team is our greatest asset. We will encourage you to join our talented professionals as we travel to on-site client meetings and interact with clients face-to-face. Additionally, our partners maintain an open-door policy and are always available to answer your questions.

COMPENSATION BENEFITS AND REWARDS

At Lewis & Knopf, CPAs, P.C., we have assembled a highlycompetitive compensation package to reward you for your efforts, commitment, and expertise, including:

- Medical, group life and long-term and short-term disability insurance
- Flexible spending account
- 401(k) Safe Harbor Plan, after one year of employment
- Up to three weeks of paid vacation
- Tuition reimbursement for college courses related to the profession
- Payment for time spent on the CPA exam
- Payment of 10% of first year collections for new clients referred
- Bonus for passing CPA exam
- Payment for CPA study plan

FOCUS ON OUR PROFESSIONALS

We recognize that our success depends on our ability to attract and retain talented people, which is why we keep our eyes open the future and our ears open to our team and our clients. Our commitment to our internal Human Resources Model is our way of helping our team members enjoy a fulfilling and rewarding career.

Adding #YOU to the Picture

Lewis & Knopf, CPAs, P.C. is looking for recent college graduates and experienced professionals who want to be a part of our dynamic team. As you consider your future, consider what is important to YOU! Your career is about growing as a professional and continuing to enjoy your personal freedoms. If you are interested in joining a stable, growing, team-based professional services firm – we want to hear from you.

To learn more about joining the Lewis & Knopf, CPAs, P.C. team, email Denise Coon dcoon@lewis-knopf.com or forward a resume in confidence to Lewis & Knopf, CPAs, P.C. 5206 Gateway Centre, Suite 100, Flint, MI 48507. For additional information about our firm, please visit our website at www.lewis-knopf.com.

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